



**Unapproved HCSD Board Meeting Minutes: December 8, 2021**

6:00 PM Regular Meeting/Closed Meeting

HCSD Board of Trustees

Crocker Middle School, Lecture Hall

**Present:**

Don Geddis, President

An Huang Chen, Vice President

Greg Dannis, Clerk

Gilbert Wai, Member

Kim Oliff, Member

Louann Carlomagno, Ed.D., Superintendent

Matthew Lindner, Director of Educational Services

Bhavna Narula, Director of Student Services

Maureen Sullivan, Director of Technology

Joyce Shen, Chief Business Official (*arrived at approximately 6:17 PM*)

Tracy Dennis, Information Technology Manager

Antoinette Henson, Executive Assistant to the Superintendent

Lina Butte, Principal South Hillsborough School

Heather Mata, Principal West Hillsborough School

Heidi Felt, Principal North Hillsborough School

Maria Brady, Principal Crocker Middle School

**Absent:** Leilani Bell, Director of Human Resources

**1. Call to Order 6:02 PM**

Speaker: Don Geddis, Board President

**1.1. Salute to the Flag**

Speaker: Don Geddis, Board President

**1.2. Approval of the Agenda, ACTION**

Speaker: Don Geddis, Board President

**Motion Passed:** Motion by Trustee Geddis to approve the agenda. Seconded by Trustee Chen and unanimously passed.

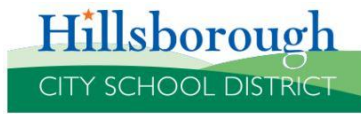
Yes An Huang Chen

Yes Greg Dannis

Yes Don Geddis

Yes Kim Oliff

Yes Gilbert Wai



### **1.3. Approval of the Minutes, ACTION**

Speaker: Don Geddis, Board President

**Motion Passed:** Motion by Trustee Geddis to approve the minutes. Seconded by Trustee Wai and unanimously passed.

Yes An Huang Chen

Yes Greg Dannis

Yes Don Geddis

Yes Kim Oliff

Yes Gilbert Wai

## **2. Regular Reports**

### **2.1. Hillsborough Teachers Association (HTA)**

Speaker: Alec MacKenzie, HTA President

HTA President Alec MacKenzie shared that he is in a positive spirit and thanked the negotiating teams and parents. He shared he's happy to see the HTA contract on the agenda to finally close the deal for Board approval and wished everyone a happy winter break.

### **2.2. California School Employees Association (CSEA)**

Speaker: Dee Mooring, CSEA Vice President

CSEA Vice President Dee Mooring shared that she and the classified team are appreciative of the raise in salary and benefits package and anticipates the Board's approval. She wished everyone a happy, restful and healthy holiday and thanked both negotiations teams.

### **2.3. Associated Parents' Group (APG)**

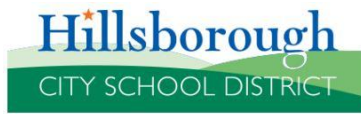
Speaker: Courtney Bocci, APG President

APG President Courtney Bocci thanked Superintendent Carlomagno and site principals for opening sites earlier for morning drop offs. She reported APG has been busy planning holiday luncheons for sites and the HCSD staff. She also shared that RISE has a parent education and networking event at the district office on Thursday and 2022 nominations for Citizen of the Year and Community Care Awards will remain open until January 1, 2022.

### **2.4. Hillsborough Schools Foundation (HSF)**

Speaker: Breigh McCall, HSF President

HSF President Breigh McCall reported HSF is doing well with revenue and is on target. She shared she is excited for the first competition between the schools as the grade at each school that's first to reach 100% donation participation wins an extra recess. She stated their next dinner dance will be on March 5, 2022 with location and additional details to be released next week.



## **2.5. Superintendent Report**

Speaker: Louann Carlomagno, Ed.D., Superintendent

Superintendent Louann Carlomagno thanked West parent, Dr. Pakdaman, and Director Maureen Sullivan for coordinating the district's vaccination clinics including the parent volunteers and Trustee Oliff who devoted their time to help make it run smoothly. Superintendent Carlomagno reported an update on the Omicron virus received from the county including booster shots, gatherings, holiday travel and BinaxNOW home testing for the district. She reported on universal transitional kindergarten and full-day kindergarten registration. She shared that she and the Governance team attended the California School Boards Association Conference and it was a very valuable experience. She shared Trustee Dannis was an excellent facilitator for one of the sessions and is proud of what their team brings to the table. Superintendent Carlomagno reported a food services update that Chief Business Official Joyce Shen has been working proactively with food programs for the district. She concluded her report by reviewing the current assessed property values and is happy Hillsborough's numbers are still above the prior years.

## **3. Reorganization of the Board**

### **3.1. President's Comments**

Speaker: Don Geddis, Board President

Trustee Geddis briefly explained the Board reorganization process and its recent law change and stated due to the recent change, another Board Meeting has been scheduled for Friday, December 17th at 3:00 PM at District Office Collaboration Center to decide the election of officers and Superintendent Committee assignments. He proceeded with the traditional ritual of the outgoing Board President offering books to trustees for school libraries on behalf of the Board. Trustee Geddis shared comments regarding his tenure as Board President. Superintendent Carlomagno presented him with a cake and shared comments of his accomplishments, his ability to serve the district during the pandemic and staying connected to the community while striving for equity, excellence and helping the students thrive.

*The Board broke for a recess at 6:28 PM and reconvened into Regular Session at 6:41 PM.*

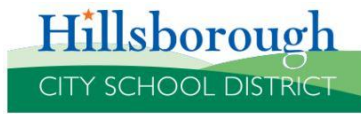
## **4. Current Business**

### **4.1. 2020-21 Auditor's Report, ACTION**

Speaker: Joyce Shen, Chief Business Official

Chief Business Official Joyce Shen introduced Paul Pham of Chavan & Associates, LLP, who presented the 2020-2021 Audit Report to the Board. He noted the district had a great audit with no identifiable deficiencies and all were in compliance.

**Motion Passed:** Motion by Trustee Chen to accept the 2020-21 Auditor's Report. Seconded by Trustee Wai and unanimously passed.



Yes An Chen  
Yes Greg Dannis  
Yes Don Geddis  
Yes Kim Oliff  
Yes Gilbert Wai

#### **4.2. Instructional Coach Update**

Speaker: Matthew Lindner, Director of Educational Services

Educational Services Director Matthew Lindner introduced Instructional Coaches Ariana Dumpis and Kristi Shreve. They provided an update on instructional coaching and went over the purpose and implementation of the different initiatives and classroom instructional practices. Director Lindner shared some anecdotal feedback from teachers and noted there will be another update in June. The Trustees asked clarifying questions and a member of the public commented they see a positive difference in the teachers from instructional coaching.

#### **4.3. HTA Negotiations, ACTION**

Speaker: Greg Dannis, Lead Negotiator

Lead Negotiator Greg Dannis shared provisions of the agreement between HCSD and the Hillsborough Teachers Association (HTA) regarding total compensation. He thanked both negotiations teams for their dedication in reaching this agreement which was ratified unanimously by HTA. A member of the public shared she is grateful of the trust, work and respect put in from both teams and thanked the Board for their patience with the process.

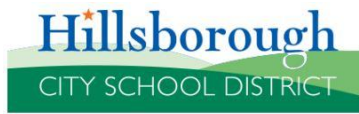
**Motion Passed:** Motion by Trustee Dannis to ratify the negotiated compensation agreement for the 2021-22 school year with HTA. Seconded by Trustee Geddis and unanimously passed.

Yes An Chen  
Yes Greg Dannis  
Yes Don Geddis  
Yes Kim Oliff  
Yes Gilbert Wai

#### **4.4. CSEA Negotiations, ACTION**

Speaker: Greg Dannis, Lead Negotiator

Lead Negotiator Greg Dannis shared provisions of the agreement between HCSD and CSEA regarding total compensation. He thanked both negotiations teams for their dedication in reaching this agreement.



**Motion Passed:** Motion by Trustee Dannis to ratify the negotiated compensation agreement for the 2021-22 school year with California School Employees Association. Seconded by Trustee Geddis and unanimously passed.

Yes An Chen  
Yes Greg Dannis  
Yes Don Geddis  
Yes Kim Oliff  
Yes Gilbert Wai

**4.5. 2021-22 AB 1200 Public Disclosure, ACTON**

Speaker: Joyce Shen, Chief Business Official

Chief Business Official Joyce Shen presented the AB1200 Public Disclosure form which included multi-year costs, reserve levels and budget implications.

**Motion Passed:** Motion by Trustee Geddis to approve the AB 1200. Seconded by Trustee Wai and unanimously passed.

Yes An Chen  
Yes Greg Dannis  
Yes Don Geddis  
Yes Kim Oliff  
Yes Gilbert Wai

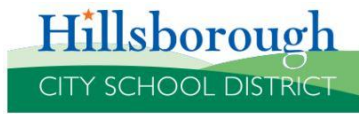
**4.6. 2021-22 First Interim Budget Report, ACTION**

Speaker: Joyce Shen, Chief Business Official

Chief Business Official Joyce Shen presented the 2021-22 First Interim Budget Report to indicate the district is able to meet its financial obligations for the current fiscal year as well as two subsequent years. She noted this does not include expenditures for Universal Meals and pre-kindergarten mandates and related changes will be updated as more details come from the CDE and will be reflected in the Second Interim Budget Report in March 2022.

**Motion Passed:** Motion by Trustee Geddis that the Board certifies the district will be able to meet its financial obligations for the 2021-22 and the two subsequent years. Seconded by Trustee Chen and unanimously passed.

Yes An Chen  
Yes Greg Dannis  
Yes Don Geddis  
Yes Kim Oliff  
Yes Gilbert Wai



#### **4.7. Declaration of Need for Fully Qualified Educators 2021-22, ACTION**

Speaker: Louann Carlomagno, Ed.D., Superintendent

Superintendent Louann Carlomagno shared background information on the Declaration of Need for Fully Qualified Educators and asked for the Board's reapproval on the agenda item.

**Motion Passed:** Motion by Trustee Geddis to approve the 2021-2022 Declaration of Need for Fully Qualified Educators. Seconded by Trustee Wai and unanimously approved.

Yes An Chen

Yes Greg Dannis

Yes Don Geddis

Yes Kim Oliff

Yes Gilbert Wai

#### **4.8. Educator Effectiveness Grant Expenditure Plan, ACTION**

Speaker: Matthew Lindner, Director of Educational Services

Educational Services Director Matthew Lindner asked for Board approval for the HCSD 2021 Educator Effectiveness Grant Expenditure Plan.

**Motion Passed:** Motion by Trustee Wai to approve the 2021 Educator Effectiveness Grant Expenditure Plan as previously discussed. Seconded by Trustee Dannis and unanimously approved.

Yes An Chen

Yes Greg Dannis

Yes Don Geddis

Yes Kim Oliff

Yes Gilbert Wai

#### **4.9. 2021 CAASPP Update**

Speaker: Matthew Lindner, Director of Educational Services

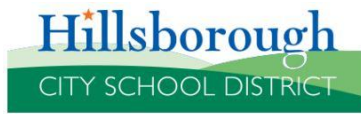
Educational Services Director Matthew Lindner shared that although he is able to view the CAASPP scores, they have not yet been published to the public by the CDE as expected. He will provide more information on the HCSD aggregated CAASPP scores in January.

### **5. Consent Agenda, ACTION**

Speaker: Don Geddis, Board President

Trustee Dannis requested to pull Consent Items 5.5. and 5.6. Approved by Trustee Geddis.

#### **5.1. Personnel Action Report**



**5.2. Warrant Report**

**5.3. Enrollment Report**

**5.4. Facilities Recommended Expenditures**

**Motion Passed:** Motion by Trustee Geddis to approve Consent Items 5.1. - 5.4.  
Seconded by Trustee Wai and unanimously approved.

**5.5. Compensation Agreement Between Administrators and Managers and HCSD**

**5.6. Compensation Agreement Between Confidential Employee and HCSD**

Trustee Dannis expressed on behalf of the Board his appreciation for the relationships and leadership between the administrators, managers and confidential staff.  
Superintendent Carlomagno shared her appreciation of the partnerships with all groups and the collaborative spirit during negotiations.

**Motion Approved:** Motion by Trustee Dannis to approve Consent Items 5.5. and 5.6.  
Seconded by Trustee Geddis and unanimously approved.

Yes An Chen

Yes Greg Dannis

Yes Don Geddis

Yes Kim Oliff

Yes Gilbert Wai

**6. Public Comments for Items not on the Agenda**

Speaker: Don Geddis, Board President

There were no public comments.

**7. Communications and Board Item Discussions**

Speaker: Don Geddis, Board President

Trustee Geddis reported the trustees and Superintendent Carlomagno attended the San Diego CSBA conference.

**8. Public Address Concerning Items on the Closed Session Agenda**

Speaker: Don Geddis, Board President

There were no public comments.

**9. Adjourn Regular Meeting 7:48 PM**

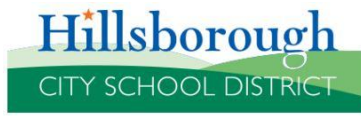
Speaker: Don Geddis, Board President

**10. Closed Session \_ PM**

Speaker: Don Geddis, Board President

**11. Open Session \_ PM**

**11.1 Report out of Closed Session**



Speaker: Don Geddis, Board President

**12. Adjourn \_ PM**

Speaker: Don Geddis, Board President