



Superior Court of California, County of San Mateo  
Hall of Justice and Records  
400 County Center  
Redwood City, CA 94063-1655

NEAL TANIGUCHI  
COURT EXECUTIVE OFFICER  
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August 6, 2021

Governing Board  
Hillsborough City School District  
300 El Cerrito Avenue  
Hillsborough, CA 94010-6818

Re: Grand Jury Report: "Building a Racially & Ethnically Diverse Teaching Workforce: A Challenge for Our Schools"

Dear Governing Board,

The 2020-2021 Grand Jury filed a report on August 6, 2021 which contains findings and recommendations pertaining to your agency. Your agency must submit comments, within 90 days, to the Hon. Amarra A. Lee. Your agency's response is due no later than November 5, 2021. **Please note that the response should indicate that it was approved by your governing body at a public meeting.**

For all findings, your responding agency shall indicate one of the following:

1. The respondent agrees with the finding.
2. The respondent disagrees wholly or partially with the finding, in which case the response shall specify the portion of the finding that is disputed and shall include an explanation of the reasons therefore.

Additionally, as to each Grand Jury recommendation, your responding agency shall report one of the following actions:

1. The recommendation has been implemented, with a summary regarding the implemented action.
2. The recommendation has not yet been implemented, but will be implemented in the future, with a time frame for implementation.
3. The recommendation requires further analysis, with an explanation and the scope and parameters of an analysis or study, and a time frame for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This time frame shall not exceed six months from the date of publication of the Grand Jury report.
4. The recommendation will not be implemented because it is not warranted or reasonable, with an explanation therefore.

**Please submit your responses in ALL of the following formats:**

**1. Responses to be placed on file with the Clerk of the Court by the Court Executive Office.**

- **Prepare original on your agency's letterhead, indicate the date of the public meeting that your governing body approved the response address and mail to:**

**Hon. Amarra A. Lee  
Judge of the Superior Court  
c/o Jenarda Dubois  
Hall of Justice  
400 County Center; 2<sup>nd</sup> Floor  
Redwood City, CA 94063-1655.**

**2. Responses to be placed at the Grand Jury website.**

- **Scan response and send by e-mail to: [grandjury@sanmateocourt.org](mailto:grandjury@sanmateocourt.org). (Insert agency name if it is not indicated at the top of your response.)**

**3. Responses to be placed with the clerk of your agency.**

- **File a copy of the response directly with the clerk of your agency. Do not send this copy to the Court.**

For up to 45 days after the end of the term, the foreperson and the foreperson's designees are available to clarify the recommendations of the report. To reach the foreperson, please call the Grand Jury Clerk at (650) 261-5066.

If you have any questions regarding these procedures, please do not hesitate to contact David Silberman, Chief Deputy County Counsel, at (650) 363-4749.

Very truly yours,



Neal Taniguchi  
Court Executive Officer

Enclosure

cc: Hon. Amarra A. Lee  
David Silberman