



To: HCSD Educators and Families

From: Louann Carlomagno, Ed.D., Superintendent

Date: April 5, 2021

It is my great pleasure to announce that Ms. Bhavna Narula has been selected as the new Director of Student Services pending final Board approval.

This selection comes as the result of a thorough and extensive search process including more than 40 applicants, with direct participation from educators, parents, administrators, and the Hillsborough City School District Board of Trustees. Ms. Narula was interviewed by three panels during the first round of interviews including a “generalist panel” that was looking for leadership and communication traits and a “technical panel” that established her experience and expertise in the specialized knowledge and skills needed as a Director of Student Services. Ms. Narula also engaged in a simulation where she presented state testing data to a mock parent group from RISE (Resources for Individual Student Excellence), and she also performed a writing task. In the second round of interviews, finalists candidates met with two panels of district and site level administrators, educators and parents. Finally, the third round of interviews included two Board Trustees and myself. Following these three rounds of interviews, a thorough reference check was completed, which confirmed Ms. Narula’s standing as the top candidate for this critically important position.

Ms. Narula holds Masters Degrees in Child Development, Education, and Counseling. Ms. Narula’s experience is vast and has prepared her very well for this role. She has been the principal at Blach Intermediate School in Los Altos School District for the past six years serving the needs of special education students both at her school and throughout the district. Additionally, Ms. Narula’s strengths lie in building and sustaining a positive and inclusive school culture by implementing the Universal Design of Learning Framework, Multi-Tiered Systems of Support structures and practices, Co-Teaching, Responsive Advisory framework and Mindfulness education. Prior to serving in Los Altos, Mr. Narula was the Coordinator for Literacy, Intervention, and English Learner Services in Milpitas Unified School District. Ms. Narula also served as an administrator in the Palo Alto Unified School District.

It was clear through numerous conversations and reference checks that Ms. Narula is a student-centered leader who devotes time and energy towards building strong collegial relationships and collaborative teams focused on student success. As Director of Student Services, she looks forward to spending time in classrooms, getting to know all the students, teachers and staff members in the District, and working together with the community as we continue to build and innovate.

Ms. Narula and her husband live in Palo Alto and are proud parents of 2 daughters, a college senior and a high school freshman. Please join me in congratulating Ms. Narula and welcoming her to the Hillsborough City School District. We look forward to a smooth transition and welcoming Ms. Narula to this District level position beginning on July 1, 2021.